

1. NGUBANI ONELUNGELO LOKUFAKA ISIMANGALO

- Omunye nomunye ngaphandle kwezinto ezifana neenkampani, amabhezini kanye neenhlango.
- Umuntu ongaphasi kweminyaka ema-21 kumele asizwe bazali bakhe nanyana nanyana umthogomeli osemthethweni.

2. INGABE NGUBANI ONGAMANGALELWA?

- Kungamangalelwa nanyana ngubani ngaphandle kombuso, lokhu kufaka hlangothi iinkhampani, amabhezini, abomasipala nanyana eminye imikhakha ezijamele yodwa la amandla womthetho/ wekthotho afinyelela khona

3. KUNGAFAKWA ISIMANGALO SAMALINI?

- Imali engadluliko ku-R7 000
- Lokha isimangalo sakho sidlula imali engu-R7 000, ungafaka isimangalo semali engaphasana ukuze uragele phambili nesimangalo sakho ekhotho yemilandu emincani



4. IIMBONELI ZEMIHLOBO YAMACALA ANGASIWA EKHOHO YEMILANDU EMINCANI.

- Igadango lokubuyiselwa imali eyabolekwako
- Igadango lokwethulwa kwepahla ekwazi ukuthi naleyo engakghoniko ukuthi lokha ipahla yakhona ingadluli ku R7000.
- Igadango mayelana nomuntu ohlala ngokungasi semthethweni ngaphakathi kwendlu (lokha inani lemali lokuhlala lapho ingadluli ku R7 000).
- Igadango mayelana nesikwelede umuntu asivumako njengebhondi. La imali yakhona ingadluli ku R7 000
- Igadango elisuselwa kumthetho ephathelene neenkolodo, ukuya ngesigaba soku-1 somthetho wezokubolekisa la imali yakhona ingadluliko ku R7 000



5. NGIZIPHI IZINTO EZINGAFAKWAKO NGAPHASI KWAMANDLA IKHOHO ENAWO/NGIMIPHI IMILANDU ENGAWELIKO NGAPHASI KWEKHOHO YEMILANDU EMINCANI

- Isimangalo esidlula inani lika R7 000
- Isimangalo la kumangalelwa umbuso
- Isimangalo esimayelana nokunikela nanyana nokudluliswa kwamalungelo.
- Isimangalo esimayelana nokumotjha umuntu isithunzi, ukubotjha ngephoso, ukuthembisa umuntu umthetho ungasamthetho
- Amacala amayelana nokupheliswa komthetho
- Isimangalo mayelana nokuqiniswa kwamafa
- Isimangalo mayelana nobujamo bomuntu ngokwengqondo.

6. INGABE UKATELEKILE BONA UFAKE ISIMANGALO SAKHO EKHOHO YEMILANDU EMINCANI NA?

- Awa, ungakhethe bona ufuna ukufaka isimangalo sakho ekhotho yamaCala amanCani nanyana kwenye nje ikhotho enekhono.

7. UKUJANYELWA KANYE NOKUSIZWA NGEKOZOMTHETHO EKULUNGISELELENI KOKUFAKWA KWESIMANGALO

- Ukujanyelwa ligcwetha nanyana mkhulumeli akukavunyelwa. Nokho ungasithola iseluleko esivela egcwetheni lakho ngeendleko zakho.
- Abasizi bezomthetho kanye nabomabhalana bamakhotho wemilandu emincani bazakusiza simahla.

8. ILIMI

- Nanyana ngiliphi ilimi elisemthethweni eSewula Afrika lingasetjenziswa ekhotho.
- Amalungiselelo wokuthola umrhumutjhi kumele enziwe nomabhalana wekhotho ngaphambi kwesikhathi nangabe ubufakazi buzokunikelwa ngelimi elingaziwa kuhle mmangali nanyana mmangalelwa.

9. UMHLAHLANDLELELA WAMAGADANGO WOKUFAKA ISIMANGALO

9.1 Amagadango wokufaka isimangalo

- Thintana nomuntu okukolodako (lo omthathela amagadango wezomthetho). Thintana naye ngenyama, nanyana umtlolele incwadi namkha uthintane naye ngomrhala umbawe bona akubhadele.
- Lokha nakangakubhadeliko mtlolele incwadi ehlathululula isimangalo sakho kanye nenani olifunako. Mnikele amalanga ali-14 kusukela ngelanga ayithole ngayo le ncwadi ukuthi akubhadele.
- Yethula isibawo esitoliweko ngesandla nanyana ngeposi elitloliweko kiloyo okukolodako.
- Ngemuva kwamalanga ali-14 iya kumabhalana wekthotho uphetho imitlolo elandelako

9.2 Ngikuphi omele ukuphathe nawuya kumabhalana wekthotho?

- Ubufakazi bokuthi incwadi yesibizo yethuliwe, njengerasidi yeposini.
- Umtlolo wesivumelano nofana obunye nobubye ubufakazi obusisekelo sesimangalo sakho.
- Ibizo elizeleko kanye nesiphande (iimphande zekhaya kanye nezobhezini nazikhona) kanye neenomboro yomtato yommangalelwa.

9.3 Iyini imisebenzi kamabhalana wekthotho?

- Umabhalana Wekthotho kanye nomsizi wezomthetho uzakuhlola imitlolo yakho bese akusize ekwenzeni amasamoni.
- Umabhalana wekthotho uzakutjela ngelanga nangesikhathi sokulalelwa komlandu.
- Umabhalana wekthotho uzakukhipha amasamoni, akunikele ukuze uyokunikela ummangalelwa.

9.4 Ingabe ngikuphi okumele ukwenze ngamasamoni?

- Unganikela ummangalelwa amasamoni ngokwakho begodu benziwe bona bayisayine leyo mitlolo.

NOFANA

9.5

- La umsebenzi wenziwe yitjherifu kumele uthethe ikhophi yobufakazi bokuthi biwenzile umsebenzi ngaphambi kwelanga lokulalelwa komlandu.
- Gcina incwadi zeemvumelwano, nobunye ubufakazi onabo obusisekelo somandulo.
- Yazisa abofakazi bakho ngelanga nesikhathi okuzokulalelwa ngalo umlandu begodu ubenzele amalungiselelo wokuba khona ekhotho ngalelo langa nangaleso sikhathi.

10. AMAGADANGO ANGATHATHWA MMANGALELWA NGEMUVA KOKUTHOLA AMASAMONI.

- Ummangalelwa angabhadela lokho akukoloda ummangali.
- Ummangalelwa angethula isitatimende esitoliweko kumabhalana wekthotho bese uthumela ikhophi kummangali.
- Ummangalelwa angakhipha isimangalo esiphikisa sommangali ngokwethula isitatimende esitoliweko esimumethe imininingwana efanako naleyo edingwa masamani ngumabhalana wekthotho.
- Nanyana isibawo namkha isimangalo esiphikisa sommangali sikhutjha, ikhotho kumele yona iragele phambili nokutjheja isimangalo.

INKUNDLA

yeembawo ezincane



11. WENZANI LOKHA UMMANGALELWA ASELE AWULUNGISILE UMLANDU?

- Khupha irasidi etloliweko msinyana
- Yazisa umabhalana wekhotho ukuthi isimangalo silungisiwe nokuthi awusarageli phambili nomlandu.

12. AMAGADANGO ALANDELA ISIGWEBO/ISIQUNDO ESITHETHWEKO.

12.1 Wenzani lokha ummangalelwa angakawulungisi umlandu?

- Kumele ube khona ngenyama ekhotho.
- Qinisekisa bona uphethe yoke imitlolo efaneleko, ezokufuneka
- Qinisekisa bona boke abofakazi bakho baba khona
- Qinisekisa bona unabo boke ubufakazi obutloliweko bona amasamani anikelwe ummangalelwa

12.2 Ukulalelwa komlandu

- linkambiso zekhotho zilula begodu azikhanjiswa ngobujamo bokomthetho.
- Akunagcwetha nanyana umjameli ozakujamela.
- Ukomitjhinara wekhotho uzakukubawa bona ubike umlandwakho. Beka amaphuzu ngobufitjhani obungakghonakalako
- Phendula imibuzo kakomitjhinara bese umnikela nobufakazi obubonwa ngamehlo (umtlole osisekelo sesimangalo sakho.)
- Ukubuzana imibuzo hlangana nommangali kanye nommangalelwa akukavunyelwa. Ngokuvunyelwa ngukomitjhinara ungambuza ummangalelwa imibuzo embadlwana.
- Lalelisisa ihlathululo yommangalelwa bese wazisa ukomitjhinara ngalawo maphuzu owabona bonyana akakabekeki ngokunembako.
- Ngemuva kobana ukomitjhinara asele uzwile. ummangalelwa nabanye nje abofakazi abangaba khona ekhona angakhupha isigwebo. Ukomitjhinara angaveza bona isigwebo sizokukhithwa kamuva ngokutlola kamuva.

12.3 Ukulalelwa nokutjhejwa godu kwecala

- Akukho ukulalelwa godu kwecala okungenziwa okuphambene nesigwebo sekhotho.
- Isimangalo singasiwa ekhotho ekulu ukuze sitjhejwe godu. Lokhu kungenziwa kwaphela ngemibandela emithathu
- Ukungabi namandla kwekhotho;
- Ukuba nekareko, ubuhlangothi kanye nekothlakalo ngehlangothini likakomitjhinara
- Ukungakhambi kuhle okukhulu mayelana nomlandu

12.4. Lokha isigwebo nasinikelwe wena

- Ummangalelwa nakanayo imali kumele ayibhadele msinyana imali akukoloda yona ukuya ngesigwebo anikelwe sona. Khupha msinyana irasidi yemali akunikele yona.
- Lokha ummangalelwa abhalelwa kukubhadela imali akukoloda yona, ikhotho izokucala msinyana ubujamo bakhe bezemali babone amandla anawo wokukubhadela bese bakhiphe umyalo wokuthi abhadele neendleko zoke.
- Isiqunto sekhotho asiphikiswa ngaphandle kwalokha nakunezinto ezingenza bona sibuye siqalwe godu isiquntweso.
- Bhadela iindleko ikhotho engazifuna kuwe lindleko ezingaba khona ngilezo zamatjherifu.
- Gcina iinqunto zekhotho.

12.5. Lokha isigwebo nasinikelwe ummangalelwa.

- Ummangalelwa nakanayo imali kumele ayibhadele msinyana imali akukoloda yona ukuya ngesigwebo anikelwe sona.
- Khupha msinyana irasidi yemali akunikele yona
- Lokha ummangalelwa abhalelwa kukubhadela imali akukoloda yona, ikhotho izokucala msinyana ubujamo bakhe bezemali babone amandla anawo wokukubhadela bese bakhiphe umyalo wokuthi abhadele neendleko zoke.

12.6. Lokha ummangalelwa nakabhalelwa kukwenza njengomyalelo nanyana isigwebo esikhutjhe yikhotho

- Lokha umkolodi nakabhalelwako ukwenza njengomyalelo wekhotho yemilandu emincani begodu ufuna ufuna ukumenza bona awuthobe, icala lisiwa ekhotho kamarhastrata la kuzokusetjenziswa indlela yokwabiwa (kwamafa) njengombana ibekiwe ku *Magistrate's Courts Act, 1944 (Act 32 of 1944)*, Kuqakathekile ukusebenzisa umjameli wezomthetho nawulandela indlela le.

OKUQAKATHEKILEKO

- Iphostara le ikwazisa ngamagadango aqakatheke khulu okumele athathwe mayelana nokufakwa komlandu ekhotho yemilandu emincani.
- Nawungadinga isizo mayelana nalokhu, isiphande kanye neenomboro zomtato zikamabhalana wekhotho yemilandu emincani zingatholakala ngehofisini likamarhastrata wangekheni.

Faka Isibawo Sakho!

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