



The National Action Plan to Combat Racism, Racial Discrimination, Xenophobia and Related Intolerance (NAP) and the Indicative five-year Implementation Plan were approved by Cabinet on 27 February 2019. Subsequent to Cabinet approval being granted, the approved NAP was officially launched and released at a roundtable dialogue with key stakeholders including government departments on 25 March 2019.

The approved NAP, together with a copy of the five (5) year Indicative Implementation Plan, has been deposited with the United Nations High Commissioner for Human Rights on 2 July 2019 via the Department of International Relations and Cooperation (DIRCO) as part of South Africa's commitment towards combating racism, racial discrimination, xenophobia and related intolerance.



IMPLEMENTATION PLAN

The NAP includes a Cabinet approved five (5) year Indicative Implementation Plan covering the periods from 2019/2020 to 2023/2024. The NAP Indicative five-year Implementation Plan is closely aligned to government's Medium Term Strategic Framework (MTSF), in particular Outcome 5: Social Cohesion and Safe Communities (previously Outcome 14: Nation Building and Social Cohesion which gives expression to Chapter 15 of the National Development Plan: Vision 2030 (NDP).



DEVELOPMENT, COORDINATION AND IMPLEMENTATION

The Department (DOJ&CD) has been tasked by Cabinet with the responsibility for the NAP's development, coordination and implementation. As such, the DOJ&CD will remain the "focal agency" during the implementation phase. Going forward, the DOJ&CD is thus, as per Cabinet approval, required to continue to lead and support the coordination, as well as contribute towards, the overall implementation of the NAP.



INDICATORS

Three (3) indicators from the NAP Indicative five-year Implementation Plan have been included in the DOJ&CD's Annual Performance Plan (2019/20) as well as in Priority 5 (previously Outcome 14). These indicators relate to the finalisation of the terms of reference of the NAP governance structure; the development of an integrated government strategy on public education pertaining to anti-discrimination in support of the NAP, and conducting visible and sustainable anti-xenophobia campaigns in collaboration with other departments and role-players.



GOVERNANCE STRUCTURE

The effective and accountable implementation of the NAP hinges on an effective governance structure and monitoring and evaluation of the programmes implemented. The DOJ&CD finalised a Discussion Paper on the proposed NAP governance structure, which proposed structure was included in the final NAP which was subsequently approved by Cabinet.

The NAP governance structure will consist of both public and private sector representatives including structures located at various levels of the state and civil society. This structure will serve as a channel for dialogue among governmental authorities, Chapter 9 institutions, civil society; different sectors and racially discriminated individuals and groups. Meaningful partnerships will contribute to the successful implementation of the NAP.

An Interim Governance Structure has been established, *to inter alia*, lay the foundation for the proposed NAP Governance Structure.



REPORTING

The Cabinet approved NAP proposes that the NAP governance structure be chaired at the highest political level by the Minister of Justice and Correctional Services, who reports to Parliament through the relevant Portfolio Committee, which is an important structure for ensuring efficient government and public participation.



COOPERATION

The NAP governance structure will consist of both public and private sector representatives including structures located at various levels of the state and civil society. This structure will serve as a channel for dialogue among governmental authorities, Chapter 9 institutions, civil society; different sectors and racially discriminated individuals and groups. Meaningful partnerships will contribute to the successful implementation of the NAP.



ACCESSING THE NAP

The Cabinet approved NAP and the Indicative five-year Implementation Plan have been uploaded on the DOJ&CD's website. The NAP has been translated and is available online on the DOJ&CD's website in eight (8) of the eleven (11) official languages, to enable access by the broader public. See <https://www.justice.gov.za/docs/other-docs/nap.html>



UPCOMING NATIONAL CONSULTATIVE WORKSHOP WITH GOVERNMENT DEPARTMENTS AND RELATED ENTITIES

- National departments and relevant related entities confirming and validating plans and activities as per current APP and MTSF (2019-2024) commitments against each of the objectives in the NAP five (5) year Indicative Implementation Plan.
- A final refined and comprehensive Implementation Plan over an initial five (5) year period (2019-2024) reflecting the roles and responsibilities of government departments and their related entities.
- The monitoring and evaluation of the NAP targets will be done by the NAP governance structure and reported to both Cabinet and Parliament.

As at December 2019

