

**IN THE LABOUR COURT OF SOUTH AFRICA
HELD AT JOHANNESBURG**

Case number: _____

In the matter between:

_____ **APPLICANT**
_____ **2ND APPLICANT (if any)**
_____ **3RD APPLICANT (if any)**

and

_____ **RESPONDENT**
_____ **2ND RESPONDENT (if any)**
_____ **3RD RESPONDENT (if any)**

STATEMENT OF CASE

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- 1. PLEASE TAKE NOTICE THAT** the Applicant(s) will accept notices and service of all documents and pleading in this matter at the following address:

Tel: _____

Fax: _____

2. PLEASE TAKE FURTHER NOTICE THAT if the Respondent(s) intend(s) opposing this matter, the response must be served upon the Applicant(s) at the address provided in paragraph 1 above within 10 working days of the service of this Statement of Case in terms of rule 6(3) of The Rules of Labour Court, failing which the matter may be heard and order made in absence of that party(s).

3. THE APPLICANT(S) (Please state their names, gender, occupation if any and their addresses)

3.1 The 1st Applicant is _____

3.2 The 2nd Applicant is _____

3.3 The 3rd Applicant is _____

4. **THE RESPONDENT(S)** (Please state their names, gender, occupation if any and their addresses)

4.1 The 1st Respondent is _____

4.2 The 2nd Respondent is _____

4.3 The 3rd Respondent is _____

5. The facts that will be relied upon to establish the Claim

In this paragraph clear and concise statement of the material facts in their chronological order on which the applicant(s) rely upon. The statement must be sufficiently particular to enable the opposing party to reply.

6. The legal issues that arise from the above facts

In short, numbered paragraph, clearly and briefly state the legal principles that are relevant to the success or failure of the claim of that is being made in this statement of case. In particular, identify those specific sections of the

Labour Relations Act as amended that are applicable to the claim and briefly state why they are applicable in this matter. If the facts of the matter support alternative claims the legal principles governing any alternative claims should also be stated in the same way, clearly indicating that it is an alternative claim. An alternative claim cannot be advanced if it depends on a different set of facts from those detailed in paragraph 5 of this statement.

7. The Relief Sought

7.1 _____

7.2 _____

7.3 _____

7.4 _____

8. Schedule of documents in support of the Claim, if any. Attached hereto is the schedule of documents, marked annexures:

_____ which are material and relevant to the issues.

DONE AND DATED AT BRAAMFONTEIN ON THIS THE ___ DAY OF _____ 20__

Applicant or Authorised Representative

Surname and Initials