MODEL LAW ON HIV IN SOUTHERN AFRICA

Adopted on 24 November 2008

By the SADC Parliamentary Forum
Model Law on HIV in Southern Africa

Arrangement of sections

PREAMBLE

PART I: PRELIMINARY

1. Objectives
2. Domestic adoption
3. Interpretation

PART II: PREVENTION

CHAPTER I: INFORMATION, EDUCATION AND COMMUNICATION

4. HIV and AIDS education and information
5. HIV and AIDS education in learning institutions
6. HIV and AIDS education and information as a health care service
7. HIV and AIDS education and information and the media
8. Cultural practices

CHAPTER II: PREVENTION OF MOTHER-TO-CHILD TRANSMISSION OF HIV

9. Availability of programmes

CHAPTER III: PARTICULAR MEANS OF PREVENTION

10. Availability of means of prevention
11. Special measures of prevention

CHAPTER IV: EPIDEMIOLOGICAL SURVEILLANCE

12. Monitoring and notification of cases

PART III: HIV TESTING AND COUNSELLING

13. Regulation of HIV testing
14. Testing of donated bodily fluids and products
15. HIV test results
16. Post-test counselling

PART IV: PROTECTION OF THE RIGHTS OF PEOPLE LIVING WITH OR
AFFECTED BY HIV

CHAPTER I: GENERAL PROTECTION

17. Non-discrimination
18. Confidentiality of personal data
19. Sexual and reproductive health rights and right to family
20. Right to access to health care
21. Retirement, insurance and social security
22. The right to education
23. The right to work

CHAPTER II: CHILDREN LIVING WITH OR AFFECTED BY HIV

24. Protection of rights
25. Care of orphans

CHAPTER III: PROTECTION OF WOMEN AND GIRLS

26. Information and education
27. Protection against violence
28. Equality and non-discrimination

CHAPTER IV: PRISONERS

29. Prevention of HIV transmission
30. HIV testing and counselling
31. Rights of prisoners living with HIV
32. Prohibition of isolation
33. Protection against violence
34. Compassionate release on medical grounds
35. HIV and AIDS policy for prisons

PART V: TREATMENT, CARE AND SUPPORT

36. State obligations related to treatment, care and support

PART VI: RESEARCH AND CLINICAL TRIALS

37. Requirements for research and clinical trials
38. Consent to research and clinical trial
39. Ethical research body
PART VII: SUPPORT TO PEOPLE LIVING WITH HIV AND THEIR ORGANISATIONS

40. Support to organisations of people living with or affected by HIV and the regulation of community home-based care
41. Legal proceeding on behalf of people living with and affected by HIV
42. Training of people living with HIV

PART VIII: OFFENCES AND PENALTIES

43. Breach of confidentiality and unlawful disclosure
44. Violation of other provisions relating to testing and counselling
45. Lack of informed consent to research and clinical trials
46. Violation of other provisions of the Model Law

PART IX: ENFORCEMENT

Option 1
47. Establishment of tribunal
48. Jurisdiction of the tribunal

Option 2:
47. Jurisdiction
48. Relationship with other laws
PREAMBLE

Painfully aware that Southern Africa is the region with the highest HIV prevalence rate, and that the region forms the global epicentre of the HIV pandemic;
Recalling that one of the objectives of SADC, according to article 5(1)(i) of the SADC Treaty, is to “combat HIV/AIDS and other deadly or communicable diseases”;
Acknowledging the role that SADC has thus far played in addressing the HIV epidemic, notably by adopting the SADC Code on HIV/AIDS and Employment (1997), the SADC Protocol on Health (1999), and the Maseru Declaration on the Fight against HIV/AIDS in the SADC Region (2003);
Aware of the potential role of legislation in addressing the spread and effects of HIV and AIDS;
Recognising the importance of a human rights-based and gender-sensitive approach, and the involvement of those vulnerable to and living with HIV, in adopting effective legislation;
Fully aware that many states in Southern Africa have already taken or are taking legislative and other steps to address the epidemic;
Accepting that model legislation may serve a useful role as a yardstick for legislative review and may inspire further legislative reform;
Acknowledging that model legislation builds on best practices in the region and elsewhere;
Acknowledging the urgent need to continue our legislative reform efforts in specific areas such as family law, inheritance and property law, children’s and women’s rights and sexual offences;

We, members of SADC PF, adopt the following Model Law on HIV in Southern Africa as a guide to legislative efforts on HIV-related issues in Southern Africa.

PART I: PRELIMINARY

1. Objectives

The Model Law aims to:
(a) provide a legal framework for the review and reform of national legislation related to HIV in conformity with international human rights law standards;
(b) promote the implementation of effective prevention, treatment, care and research strategies and programmes on HIV and AIDS;
(c) ensure that the human rights of those vulnerable to HIV and people living with or affected by HIV are respected, protected and realised in the response to AIDS; and
(d) to stimulate the adoption of specific measures at national level to address the needs of groups that are vulnerable or marginalised in the context of the AIDS epidemic.

2. Domestic adoption

National legislatures shall, without delay, undertake a process of legislative reform to give effect to the Model Law. When national legislatures adapt the Model Law, they shall observe its objectives.

3. Interpretation

In this Model Law:

“AIDS” means Acquired Immunodeficiency Syndrome.

“Affected” in relation to HIV and AIDS includes a person who:

(a) is related to, or is associated with, a person who is, or is perceived to be, living with HIV; or

(b) is, or is perceived to be, a member of or associated with a group, activity or occupation, or living in an environment, which is commonly associated with, or perceived to be associated with, infection by, or transmission of, HIV.

“Anonymous testing” refers to an HIV testing procedure whereby the persons being tested do not reveal their true identity.

“Child” refers to anyone under the age of 18, unless provided for differently under national law.

“Child-headed household” refers to households in which only children below the age of 18 live together.

“Children orphaned by AIDS” refers to children below the age of 18 who have lost one or both parents to AIDS-related illnesses.

“Community home-based care” refers to any form of care given to sick people in their homes. Such care includes physical, psychosocial, palliative and spiritual activities. Community home-based care may be provided by, among others, family members, friends or volunteers working for a non-governmental organisation.

“Compulsory HIV testing” refers to HIV testing that is not conducted with the informed and voluntary consent of the person to be tested or that of his or her parents or legal guardian in the case of a child below the age of [16 or any suitable age decided in the state but not above 16] or a mentally incapacitated person. Such testing is
characterised by the lack of or vitiated consent, the use of physical force, intimidation or any form of compulsion.

“CD4 count” refers to the number of helper T-lymphocytes in a cubic millimetre of blood. With HIV, CD4 count declines as the infection progresses. CD4 count is used to monitor the level of damage to the immune system in people living with HIV.

“Discrimination” refers to any distinction, exclusion or restriction made on the basis of the actual or perceived HIV status of a person living with or affected by HIV which has the effect or purpose of impairing or nullifying the recognition, enjoyment or exercise by that person on a basis of equality with other members of the community, of human rights and fundamental freedoms in the political, economic, social, cultural, civil or any other field.

“Emancipated minor” refers to a child who has been granted the status of adulthood by a court order or other formal arrangement.

“GIPA” refers to the greater involvement of people living with HIV in the response to HIV. The GIPA principle aims to realise the rights and responsibilities of people living with HIV, including their right to self-determination and participation in decision-making processes that affect their lives.

“Harmful cultural practices” means all behaviour, attitudes or practices which negatively affect the rights of persons such as their rights to life, dignity, health, education, physical and moral integrity and development.

“HIV” means Human Immunodeficiency Virus.

“HIV testing” refers to any validated, medically recognised and virally sensitive test for determining the presence or absence of HIV in a person.

“HIV transmission” refers to the transfer of HIV from a person living with HIV to an uninfected person who subsequently seroconverts and becomes HIV positive.

“Indirect discrimination” with regard to people living with HIV shall be taken to occur where an apparently neutral provision, criterion or practice would put people living with HIV at a particular disadvantage compared with other persons, unless that provision, criterion or practice is objectively justified by a legitimate aim and the means of achieving that aim are appropriate and necessary.

“Male circumcision” refers to the removal of all or a significant part of the foreskin from the penis.

“Members of sexual minorities” include men who have sex with men, lesbians, homosexuals, transgendered and bisexuals persons, whether they define themselves as such or not.

“Mentally incapacitated person” refers to a person who due to a reason such as mental
illness, stroke, accident, ageing, inability to communicate because of a physical or other disability is in a permanent or a prolonged condition that renders him or her unable to offer informed consent.

“Pap smear” refers to a medical method for the early detection of cancer and other abnormalities of the female genital tract. Women living with HIV often have abnormal results of pap smear tests, usually resulting from human papillomavirus (HPV) infection.

“Person living with HIV” refers to a person whose HIV test result reveals the presence of HIV or HIV antibodies.

“Post-exposure prophylaxis” refers to a procedure of administering antiretroviral drugs to a person within 72 hours of a high-risk exposure, including unprotected sex, needle sharing, or occupational needle stick injury, to help prevent HIV infection in that person.

“Post-test counselling” refers to the process of providing risk-reduction information and emotional support to a person who submitted to HIV testing at the time that the result is released.

“Pre-test counselling” refers to the process of providing information to a person on the biomedical and other aspects of HIV and AIDS before that person is subjected to the test. It also includes emotional support on the psychological implications of undergoing HIV testing and the test result.

“Prevention of mother-to-child transmission” refers to all medically proven strategies that aim at reducing the likelihood of HIV transmission from a mother living with HIV to her child during pregnancy, labour or thereafter.

“Prisoner” includes:

(a) a person who is in a prison pursuant to a sentence for an offence; or who has been convicted of an offence and is awaiting imposition of a sentence; or who is in prison because of a condition imposed by the [relevant authority] in connection with parole or statutory release;

(b) a person who, having been sentenced, committed or transferred to prison, is temporarily outside prison by reason of a temporary absence or work release authorized under [relevant legislation]; or is temporarily outside prison for reasons other than a temporary absence, work release, parole or statutory release, but is under the direction or supervision of a staff member or of a person authorised by the [relevant authority]; and

(c) a person who is in prison awaiting trial.
“Reasonable accommodation” refers to any modification or adjustment to a job or to the workplace that is reasonably practicable and will enable a person living with HIV to have access to, participate or advance in employment.

“STI” means Sexually Transmitted Infection.

“Universal precautions” refers to a set of precautions designed to prevent the transmission of HIV, hepatitis B virus (HBV), and other blood-borne pathogens from one person to another in the workplace or any other setting. Under universal precautions, blood and certain body fluids of all persons are considered potentially infectious for HIV, HBV and other blood-borne pathogens.

“Viral load” refers to the amount of HIV genetic material or Ribonucleic Acid (RNA) in a blood sample, reported as number of HIV RNA copies per millilitre of blood plasma. The viral load provides information about the number of cells infected with HIV and is an important indicator of HIV progression and how well treatment is working in a person living with HIV.

“Voluntary testing” refers to HIV testing done on a person who, after having undergone pre-test counselling, voluntarily grants informed consent to such test. Voluntary consent also refers to informed consent given by a parent or a legal guardian in the case of a child below the age of [16 or any suitable age decided in the state but not above 16] or a mentally incapacitated person.

“Vulnerable or marginalised groups” refers to members of groups such as children, women and girls, sex workers, injecting drug users, refugees, immigrants, sexual minorities, prisoners, internally displaced persons, indigenous and mobile populations.

“Youth” refers to persons between childhood and maturity, in particular those aged 15 to 24.
PART II: PREVENTION

CHAPTER I: INFORMATION, EDUCATION AND COMMUNICATION

4. HIV and AIDS education and information

(1) The State shall promote public awareness about the nature, causes, modes of transmission, consequences and means of prevention and management of HIV and AIDS for all, including members of vulnerable and marginalised groups, through a comprehensive nationwide education and information campaign conducted through its [relevant ministries, departments, authorities or other agencies] at national and local levels.

(2) The education and information campaign referred to in subsection (1) shall:
   (a) use evidence-based approaches that have proven successful;
   (b) be adapted to the age, gender, nature of activities and sexual orientation of target groups and address social and cultural constructs including masculinities and unequal gender relations;
   (c) be carried out in schools and other institutions of learning, prisons and places of detention, workplaces, and in rural and urban communities;
   (d) be guided by evidence on potential opportunities for and barriers to behaviour change and include effective measures to ensure that information, education and communication translate into behaviour change;
   (e) challenge stigma and discrimination and address misinformation about HIV, people living with HIV and members of vulnerable and marginalised groups;
   (f) promote the acceptance of people living with HIV and members of vulnerable and marginalised groups; and
   (g) devise appropriate messages and strategies targeting vulnerable and marginalised groups.

(3) In conducting the education and information campaign referred to in this section, the State shall collaborate with relevant public and private stakeholders and ensure the meaningful involvement and participation of people living with HIV.

5. HIV and AIDS education in learning institutions

(1) [The Ministry responsible for education] in collaboration with [the Ministry responsible for health] shall include instruction on the nature, causes, modes of transmission, means of
prevention of HIV and other sexually transmitted infections in public and private institutions at primary, secondary, and tertiary levels, including vocational, non-formal and indigenous learning systems.

(2) In realising the provisions of subsection (1), the above-mentioned ministries shall ensure that:

(a) the content, scope and methodology of HIV and AIDS prevention and management courses at each educational level are based on aged appropriate, scientifically accurate, evidence-informed and human rights-based information;

(b) every teacher or instructor of an HIV and AIDS prevention and management course referred to in this section is adequately trained and duly qualified to teach such course; and

(c) the course content includes sexual health and rights education and provides opportunity for students to discuss and analyse gender inequality, and the acceptance of people living with HIV and members of vulnerable and marginalised groups.

6. HIV and AIDS education and information as a health care service

(1) Providing HIV and AIDS education and information shall form part of the delivery of health care services by all health care providers at public and private health care facilities.

(2) For the purposes of subsection (1), the State shall ensure that all health care providers are trained on providing information and education on HIV and AIDS.

(3) The training of health care providers under this section shall include education on HIV-related ethical and human rights issues such as confidentiality, attitudes towards people living with or affected by HIV, the duty to treat and informed consent.

7. HIV and AIDS education and information and the media

(1) The State and its relevant departments shall design and implement accessible HIV prevention programmes in the media that take into consideration cultural, age, sexual orientation and gender specificities. These programmes shall challenge gender inequality, gender-based violence and attitudes of discrimination and stigmatisation against people living with or affected by HIV.
(2) The State shall encourage the development of policies and codes of conduct for the media and the advertising industry, in order to increase sensitivity to HIV and human rights issues and prevent the sensationalisation of HIV-related issues and the use of inappropriate language and stereotypes in reporting and advertising, especially in relation to people living with HIV and members of vulnerable and marginalised groups.

8. Cultural practices

The State, in partnership with relevant actors including civil society, religious and traditional leaders, shall sensitise communities to the danger of harmful cultural practices that contribute to HIV transmission, such as early marriages, female genital mutilation, forced marriages and widow inheritance, and shall take steps to eradicate these practices.

CHAPTER II: PREVENTION OF MOTHER-TO-CHILD TRANSMISSION OF HIV

9. Availability of programmes

(1) The State shall ensure that HIV testing is available to pregnant women as part of antenatal care services.

(2) Women living with HIV shall have access to counselling, information and services enabling them to make informed and voluntary decisions in matters affecting their health and reproduction.

(3) The State shall ensure that programmes on the prevention of mother-to-child transmission of HIV are available to all pregnant women living with HIV. Such programmes shall include psychosocial support, follow-up services and nutritional support for disadvantaged mothers. The State shall also provide pregnant women living with HIV with relevant and scientifically proven information regarding breastfeeding and alternatives to breastfeeding with the view to reducing the risk of HIV transmission.

(4) When possible, and with the consent of the pregnant woman living with HIV, her partner or spouse shall receive information and counselling on the implications of the prevention of mother-to-child transmission programme.
CHAPTER III: PARTICULAR MEANS OF PREVENTION

10. Availability of means of prevention

The State shall ensure that means of HIV and STI prevention, including quality female and male condoms, are available and accessible to the population.

11. Special measures of prevention

(1) The State shall take special measures to ensure effective protection against the transmission of HIV, in particular for members of vulnerable and marginalised groups, through means such as the provision of information, education, and male and female condoms.

(2) The State shall take specific and appropriate measures to protect health care workers against any risk of infection in the course of performing their duties including measures related to the use of universal precautions, and ensuring timely and free access to post-exposure prophylaxis in the event of an occupational exposure.

(3) The State shall ensure access to effective harm reduction programmes for drug users, including needle exchange programme and drug substitution therapy.

(4) The State shall consider the decriminalisation of commercial sex work and consensual sexual relationships between adult persons of the same sex as specific measures that may enhance HIV prevention.

[Section 11(5) is an option for countries where male circumcision is legal as well as culturally and religiously acceptable.]

(5) Where male circumcision is considered as a means of HIV prevention, the [relevant government ministries and department] shall ensure that:

(a) male circumcision is only performed in accordance with standard safety and quality measures and with prior voluntary and informed consent of the person or his parents or legal guardian in the case of a child under [16 or any suitable age in the State but not above 16] or a mentally incapacitated person; and
(b) prevention and sensitisation campaigns on male circumcision, clearly emphasising that male circumcision may reduce but does not eliminate the risk of HIV transmission, are made available to men and women.

**CHAPTER IV: EPIDEMIOLOGICAL SURVEILLANCE**

12. Monitoring and notification of cases

(1) The State must establish a system for the regular monitoring of HIV prevalence rates at the national level. Such monitoring shall provide specific information related to members of vulnerable and marginalised groups.

(2) All public and private health institutions shall notify the authority so mandated by the [Ministry or government department responsible for health] of confirmed cases of HIV, AIDS and AIDS-related deaths recorded by their services. Such notification shall be done by way of anonymous and coded information.

**PART III: HIV TESTING AND COUNSELLING**

13. Availability and regulation of HIV testing

(1) The [Ministry or government department responsible for health] shall ensure that HIV testing facilities are available and accessible free of charge to the population. The [Ministry or government department responsible for health] shall also ensure that laboratory facilities providing services such as CD4 count, viral load test and pap smear are available and accessible to all.

(2) HIV testing shall be voluntary, anonymous and confidential unless otherwise provided under this Model Law.

(3) Pre-test counselling shall precede every HIV test. Pre-test counselling shall include, at a minimum, information on the following:

   (a) the nature of HIV and of AIDS;
   (b) the nature and purpose of an HIV test;
   (c) the clinical and prevention benefits of testing, and the potential risks, such as discrimination, abandonment or violence;
(d) the services that are available in the case of either an HIV-negative or an HIV-positive test result, including whether antiretroviral treatment is available;

(e) the fact that the test result will be treated confidentially and will not be disclosed contrarily to the provisions of this Model Law;

(f) the fact that the patient has the right to decline the test;

(g) the fact that declining an HIV test will not affect the patient's access to services that do not depend upon knowledge of HIV status;

(h) in the event of an HIV-positive test result, encouragement of disclosure to other persons who may be at risk of exposure to HIV; and

(i) an opportunity to ask the health care provider questions.

(4) The informed consent of the person to be tested must be obtained prior to any HIV test unless otherwise provided for under this Model Law.

(5) HIV tests performed on a child under [16 or any suitable age decided in the state but not above 16] or a mentally incapacitated person shall be conducted with the consent of the parents or the legal guardian of the child or that person. When the best interest of the child requires otherwise or if the child is an emancipated minor, the absence of parental or guardian's consent shall not constitute an obstacle to testing and counselling. In the event of a dispute, the [relevant court] has jurisdiction to decide.

(6) The provisions of subsection (5) regarding the consent to HIV testing for children and mentally incapacitated persons also apply to their consent to treatment and care.

(7) No public or private health institution or non-governmental organisation may carry out HIV testing unless it is registered with [the relevant government institutions].

(8) All HIV testing centres shall comply with the provisions of this Model Law and other national regulations and guidelines related to the conduct of HIV testing and counselling in conformity with this Model Law.

14. Testing of donated bodily fluids and products

(1) [The relevant ministry or government department] shall ensure that all bodily fluids and products including blood, tissues, organs and germinal cells donated for transfusion or transplant are tested for HIV and other blood-borne pathogens.
(2) Donors of bodily fluids and products including blood, tissues, organs and germinal cells for transfusion or transplant shall receive pre and post-test counselling and shall provide informed consent to HIV testing.

15. HIV test results

(1) Subject to subsection (2), the results of an HIV test shall be confidentially and directly communicated to the person concerned.

(2) The results of a test conducted on a child under [16 or any suitable age in the State but not above 16] or a mentally incapacitated person shall be given, in the presence of the parents or the legal guardian of that child or that person, unless the best interest of the child requires otherwise or if the child is an emancipated minor. In the event of a dispute, the [relevant court] has jurisdiction to decide.

(3) A person providing treatment, care or counselling services to a person living with HIV may encourage that person to inform his or her sexual partner(s) of his or her HIV status. That person shall, upon request, receive or be referred for psychological, social or legal support to facilitate disclosure.

(4) A person providing treatment, care or counselling services to a person living with HIV may notify a third party of the HIV status of that person only where:
   (a) the notifying person is requested by the person living with HIV to do so; or
   (b) all the following circumstances exist:
      (i) the third party to be notified is at immediate risk of HIV transmission; and
      (ii) the person living with HIV, after appropriate counselling, does not personally inform the third party at risk of HIV transmission; and
      (iii) the person providing treatment, care or counselling services has:
         (aa) properly and clearly informed the patient that he or she intends to notify the third party under the circumstances; and
         (bb) ensured that the person living with HIV is not at risk of physical violence resulting from the notification; or
   (c) all the following circumstances exist:
      (i) the person living with HIV is dead, unconscious or otherwise unable to give consent to the notification; and
      (ii) is unlikely to regain consciousness or the ability to give consent; and
(iii) in the opinion of the health care provider, there is or was a significant risk
of transmission of HIV by the person living with HIV to the sexual
partner(s).

(5) In the case of notification provided under subsection (4), the person providing treatment,
care or counselling services shall ensure that follow-up services in the form of counselling
are provided to those involved, as necessary.

16. Post-test counselling

(1) Post-test counselling shall be provided after every HIV test.

(2) Where the test is positive, the person providing treatment, care or counselling service:
   (a) shall counsel the tested person or in the case of a child under [16 or any
       suitable age in the state but not above 16] or a mentally incapacitated person,
       the parents or the legal guardian of that child or that person, on appropriate
       matters including:
       (i) the medical consequences of living with HIV;
       (ii) the modes of prevention and transmission of HIV and other
       opportunistic infections;
       (iii) the importance to disclose his or her status to his or her spouse or
           sexual partner(s);
       (iv) the medical treatment and social benefits available; and
   (b) shall refer the tested person to such centre as may be prescribed for follow up
       or treatment.

PART IV: PROTECTION OF THE RIGHTS OF PEOPLE LIVING WITH OR
AFFECTED BY HIV

CHAPTER I: GENERAL PROTECTION

17. Non-discrimination

(1) People living with or affected by HIV shall enjoy all human rights under the law and in
international human rights instruments.
(2) Any direct or indirect discrimination against people living with or affected by HIV based on their or another person’s actual or perceived HIV status is prohibited.

(3) Any person who suffers an act of discrimination based on his or her actual or perceived HIV status or that of another person may institute legal proceedings against the person who committed the discrimination to claim damages.

(4) Legal proceedings on discrimination involving a person living with HIV shall, at the request of that person, be held in camera. The reporting of such a case shall be done anonymously and identifying facts related to the parties shall not be revealed.

18. Right to privacy and confidentiality

(1) Every person is entitled to the right to privacy and confidentiality regarding his or her HIV status.

(2) No person shall disclose any information concerning a person’s HIV status to any other person, except:

(a) in the cases provided for under section 15(2) and (4) of this Model Law;

(b) to a health care provider who is directly involved in providing health care to that person, where knowledge of the patient’s HIV infection is necessary to making clinical decisions in the best interests of the person;

(c) for the purpose of an epidemiological study, where the release of information cannot be expected to identify the person to whom it relates;

(d) upon an order of a court, where the information contained in the medical file is directly relevant to the proceedings before the court.

19. Sexual and reproductive health rights and right to family

(1) People living with HIV or affected by HIV are entitled to all sexual and reproductive health rights.

(2) People living with or affected by HIV shall have the right to family including the right to marry and procreate. Their HIV status alone shall not constitute a valid reason to oppose their marriage.
(3) Women living with HIV have the right to motherhood. They shall benefit from all measures implemented by the State within the framework of the [relevant policy] on reproductive health.

20. **Right to access to health care**

People living with HIV have the right of access to health care services, including antiretroviral treatment and the management of opportunistic infections such as tuberculosis. These health care services shall include palliative treatment and care to address pain and other symptoms associated with AIDS.

21. **Retirement, insurance and social security**

(1) The actual or perceived HIV status of a person shall not constitute the only reason to deny or exclude him or her from:

   (a) the benefits of health insurance or terminate such contract;

   (b) entering into a life insurance contract; or

   (c) the enjoyment of any retirement benefit, social security or other right he or she may claim.

(2) The protection under subsection (1) extends to all people affected by HIV.

22. **The right to education**

(1) The actual or perceived HIV status of a person, of his or her partners and close relatives shall not constitute an obstacle to the access to education and the enjoyment of the right to education including the allocation of bursaries or scholarships.

(2) The administration of educational institutions including schools and universities has the obligation to keep confidential the HIV status of children, learners, students or that of their parents or close relatives if it receives such information. Enquiries and investigations initiated by the administration in this respect shall be prohibited.

(3) Any isolation, exclusion or suspension of a child, learner or student from an educational institution on the sole account of his or her actual or perceived HIV status or the actual or perceived HIV status of his or her partners and close relatives is prohibited.
(4) The [Ministry or relevant government departments responsible for education] shall provide an educational programme that includes HIV and AIDS in accordance with sections 4 and 5 of this Model Law.

23. The right to work

(1) Any form of discrimination in the workplace against a person, his or her partner(s) or close relatives on the sole account of his or her actual or perceived HIV status, shall be prohibited.

(2) Employers shall initiate disciplinary procedures against any employee who discriminates against another employee on the account of the latter’s actual or perceived HIV status. The person who suffered the discrimination may also undertake legal proceedings against that employee.

(3) The employer shall take all necessary measures to implement the universal precautions to reduce the risk of HIV infection through accidental exposure to HIV in the workplace.

(4) In case of accidental exposure to HIV infection occurring in the workplace, the employer shall ensure free access to post-exposure prophylaxis and counselling for the employee in accordance with [relevant national and international guidelines].

(5) A person’s HIV status, the status of his or her partners, or that of his or her close relatives alone shall not constitute a reason for refusal of employment or termination of employment. Fitness to work shall be the relevant standard in all matters related to employment.

(6) HIV testing of a job seeker or an employee for the purpose of recruitment, promotion or any other reason is prohibited.

(7) The employer and other staff members shall not disclose the HIV-status of a job seeker, employee or co-worker if they are aware of that HIV status.

(8) Employers, in consultation with the employee and its representative, shall take measures to reasonably accommodate employees with AIDS-related illnesses. These could include rearrangement of working time, special equipment, opportunities for rest breaks and time off for medical appointments.
(9) When employees with AIDS-related illness are no longer able to fulfil their duties on the account of poor health, they shall benefit from rights pertaining to employees affected by a long-term illness.

CHAPTER II: CHILDREN LIVING WITH OR AFFECTED BY HIV

24. Protection of rights

(1) Children living with or affected by HIV, including orphans, shall enjoy all the rights under the law and in international instruments pertaining to children, in particular the Convention on the Rights of the Child and the African Charter on the Rights and Welfare of the Child.

(2) When exercising their rights, children may not be subjected to any discrimination on the account of their actual or perceived HIV status, the status of their parents or legal guardians or close relatives.

(3) The State shall ensure the protection of children against abuse and exploitation and adopt specific measures to safeguard inheritance rights, land tenure and property rights for children.

25. Care of children orphaned by AIDS

(1) The State shall ensure that any surviving children of persons deceased due to AIDS-related illnesses are given appropriate alternative care, including through foster care or adoption. If these are not available, children shall be cared for in public or private institutions registered with and regulated by the State.

(2) In deciding what type of alternative care shall be ensured to children orphaned by AIDS, the best interest of the children shall be the primary consideration.

(3) The State shall ensure that quality public and private institutional care facilities are available and function effectively for the purpose of subsection (1).

(4) When in spite of all these measures, children are living in a child headed household, they shall be placed under the supervision of an adult person designated by [the relevant court].
(5) Children orphaned by AIDS and children living in child-headed household shall receive the necessary support and assistance from the State. This assistance and support shall include access to health care, education and the facilitation of their access to all other social assistance schemes available in the State.

CHAPTER III: PROTECTION OF WOMEN AND GIRLS

26. Information and education

(1) Notwithstanding the provisions of Part II of this Model Law, women and girls, regardless of their marital status, shall have equal access to adequate and gender sensitive HIV-related information and education programmes, means of prevention and health services including women-specific and youth-friendly sexual and reproductive health services for all women of reproductive age and women living with HIV.

(2) Information and education programmes provided under subsection (1) shall ensure the sensitisation of men on HIV prevention, gender-based violence, gender inequality and challenge dominant / traditional conceptions of masculinity.

27. Protection against violence

(1) The State shall ensure that women and girls are protected against all forms of violence, including sexual violence, rape and other forms of coerced sex, as well as against traditional practices that may negatively affect their health.

(2) No marriage or other relationship shall constitute a defence to a charge of rape.

(3) Women have the right to refuse sexual acts, including those that put them at risk of infection with HIV or any other sexually transmitted infection. No marriage or other relationship shall deprive them of that right.

28. Equality and non-discrimination

(1) Women shall have equal legal rights in all areas including in matters such as marriage, divorce, inheritance, child custody, property and employment, and shall not be discriminated against on the ground of their sex, or their actual or perceived HIV status.
(2) The [Ministries responsible for health, gender and/or women affairs] in collaboration with and key national and local stakeholders, must develop and implement strategies, policies and programmes that respect, protect and fulfil the human rights of women and girls in the context of HIV. With the aim of promoting gender equality and the full enjoyment by women and girls of their human rights, these strategies, policies and programmes shall address issues such as:

(a) equality of women and men, and girls and boys in all aspects of public and private life;
(b) the sexual and reproductive rights and responsibilities of women and men, including women’s right to refuse sex and the right and ability to negotiate safer sex and the right to access health and reproductive services independently;
(c) men’s responsibilities to take equal responsibility for sexual and reproductive health and outcomes and to avoid rape, sexual assault and domestic violence, inside and outside marriage;
(d) strategies for increasing educational, economic, employment and leadership opportunities for women;
(e) sensitising service providers and improving health care and social support services for women; and
(f) strategies for reducing inequalities entrenched in formal, customary and religious laws and customs with respect to marriage, divorce, property, custody of children, inheritance and others.

CHAPTER IV: PRISONERS

29. Prevention of HIV transmission

(1) Notwithstanding the provisions of Part II of this Model Law, prison authorities shall ensure access to information and education about the causes, modes of transmission, means of prevention and management of HIV and AIDS messages on HIV and AIDS, as well as the actual provision of means of HIV prevention, including condoms, water-based lubricants and clean injecting drug equipments to prisoners.

(2) The distribution and possession of condoms and other safer sex materials in prisons in accordance with this Model Law shall not constitute a criminal nor administrative offence, nor are condoms and other safer sex materials admissible as evidence of sexual relations for the purposes of determining any criminal or administrative offence.
30. **HIV testing and counselling**

(1) No prisoner may be subjected to compulsory HIV testing.

(2) The rules related to informed consent, pre-test information and post-test counselling in this Model Law apply equally to prisoners.

31. **Rights of prisoners living with HIV**

(1) A prisoner living with HIV shall enjoy the same rights recognised to prisoners living with other illnesses. Prisoners living with HIV are entitled to free health care services including antiretroviral therapy and medication for the management of all opportunistic infections.

(2) All information on the health status and health care of prisoners shall be confidential. All health care procedures shall be designed to preserve the confidentiality of prisoners. Health information, including HIV status, shall only be disclosed in accordance with section 18(2) of this Model Law.

(3) Prison authorities shall ensure that the health of people living with HIV in prisons is regularly monitored by health authorities and that they receive medical follow-up, as well as adequate treatment when necessary.

32. **Prohibition of isolation**

(1) Subject to subsection (2), no prisoner may be isolated from prisoners on the account of his or her actual or perceived HIV status.

(3) In the event of violence and abuse or real risk thereof, a prisoner living with HIV may be temporally isolated from other prisoners. The decision by the [Official in charge of the prison or detention facility] to temporarily isolate a prisoner shall be confirmed by the [competent judicial authority] within a [reasonable period], failing which the measure of isolation shall be lifted.

33. **Protection against violence**
(1) Any prisoner shall be entitled to be protected against violence, including sexual violence, and shall retain his or her right to institute legal proceedings, notwithstanding disciplinary sanctions against the author of the act of violence. The competent authorities shall ensure that the necessary measures are taken to that end.

(2) Prison authorities shall investigate and resolve all complaints of rape and sexual violence in prisons.

34. Compassionate release on medical grounds

(1) Any person serving any sentence in a prison and who, based on the written evidence of the medical practitioner treating him or her, is diagnosed as being in the final stage of the AIDS disease should be granted compassionate early release by [the relevant authority] to die a consolatory and dignified death.

(2) Prison authorities should expeditiously identify those persons whose state of health may qualify for compassionate release under subsection (1) and inform them of the possibility of early release. Prison authorities shall assist prisoners who are unable to apply for compassionate release themselves with such applications.

(3) [The relevant authorities] shall, without delay, process applications for compassionate release.

35. HIV and AIDS policy for prisons

The [relevant ministries and government departments responsible for prisons and health] shall formulate and ensure the effective implementation of policies and guidelines to address HIV in prisons in accordance with this Model Law.

PART V: TREATMENT, CARE AND SUPPORT

36. State obligations related to treatment, care and support

(1) The State shall take all the relevant measures to provide access to affordable, high quality anti-retroviral therapy and prophylaxis to treat or prevent HIV or opportunistic infections for people living with HIV including children living with HIV and members of
vulnerable and marginalised groups. These relevant measures shall include the use of all flexibilities under the Agreement on Trade-Related Aspects of Intellectual Property Rights (TRIPS Agreement) and the Doha Declaration on the TRIPS Agreement and Public Health as well as measures to encourage the local production of medicines.

(2) The State shall ensure that post-exposure prophylaxis and treatment of sexually transmitted infections and psychological support are available without delay and free of charge for all rape survivors.

(3) The State shall ensure wide access to accurate information regarding HIV treatment options and shall promote widespread treatment literacy campaigns, with access to information on where and how to access treatment, care and support.

(4) The State shall ensure the protection of the population against fake and counterfeit medicines and treatments.

(5) The State shall ensure the active participation of people living with HIV and members of vulnerable and marginalised groups in the design, development and implementation of a national plan for the realisation of universal access to treatment, care and support services.

PART VI: RESEARCH AND CLINICAL TRIALS

37. Requirements for research and clinical trials

No person may undertake HIV-related human biomedical research or a clinical trial on another person, or on any tissue or blood removed from such person, unless such research conforms to the requirements under this Model Law and [relevant national regulation].

38. Consent to research and clinical trial

(1) No person may undertake HIV-related human biomedical research or clinical trial on another person or on any tissue or blood removed from such person except:
   (a) with the written informed consent of that other person; or
   (b) if that other person is a child or a mentally incapacitated person, with the written informed consent of a parent or the legal guardian of the child or that person.
(2) The person whose consent is to be obtained under subsection (1) shall be adequately informed of the aims, methods, anticipated benefits and the potential risks and discomforts of the research.

(3) No research or clinical trial referred to under subsection (1) shall take place without the approval of the ethical research body established under section 39 of this Model Law or under [relevant national legislation].

39. **Ethical research body**

(1) The State shall establish an ethical research body constituted, among others, by persons with relevant expertise and experience in the field of biomedical, social and clinical research.

(2) The mandate of the ethical research body established under subsection (1) shall include reviewing and, when appropriate, approving applications for conducting HIV-related human biomedical research or a clinical trial on persons, or on any tissue or blood removed from such persons.

(3) When reviewing applications under subsection (2), the ethical research institution shall take into account the provisions of this Model Law and relevant national legislation, as well as international human rights and ethical norms and principles applicable to human biomedical research or clinical trial.

**PART VII: SUPPORT TO PEOPLE LIVING WITH HIV AND THEIR ORGANISATIONS**

40. **Support to organisations of people living with or affected by HIV and regulation of community home-based care**

(1) The State shall encourage and support the creation and functioning of support groups, community home-based care groups and other organisations of people living with or affected by HIV.

(2) The State shall ensure the meaningful application of the GIPA principle by involving people living with HIV, including women and children living with HIV, in the design and
implementation of HIV-related legislation, programmes and policies at both national and local levels.

(3) The State shall adopt a framework for the regulation and support of community home-based caregivers to ensure the respect of their human rights and the provision of quality services to their patients.

41. Legal proceeding on behalf of people living with and affected by HIV

Non-governmental organisations shall have the capacity to institute legal proceedings for and on behalf of a person living with or affected by HIV even if that person is not a member of those associations.

42. Training of people living with HIV

People living with HIV shall be provided with adequate training to ensure their self-reliance and mutual self-assistance and meaningful participation in the design and implementation of HIV and AIDS activities at national and community level.

PART VIII: OFFENCES AND PENALTIES

43. Breach of confidentiality and unlawful disclosure

Any person who contravenes the provisions of sections 15, 18, 22(2) or 31(2) of this Model Law shall commit an offence and be liable, upon conviction, to either a fine of up to XXXX, or imprisonment for up to XXXX, or both.

44. Violation of other provisions relating to testing and counselling

Any person who contravenes the provisions of sections 13(2) or 30(1) of this Model Law shall commit an offence and be liable, upon conviction, to either a fine of up to XXXX, or imprisonment for up to XXXX, or both.

45. Lack of informed consent to research and clinical trials
Any person who contravenes the provisions of sections 37 or 38 of this Model Law shall commit an offence and be liable, upon conviction, to either a fine of up to XXXX, or imprisonment for up to XXXX, or both.

46. **Violation of other provisions of the Model Law**

Any person who contravenes the provisions of sections 19(2), 21, 22(3), 23(5), (6) or 32 of this Model Law shall commit an offence and be liable, upon conviction, to either a fine of up to XXXX, or imprisonment for up to XXXX, or both.

**PART IX: ENFORCEMENT**

[Two options are provided under this part. One or the other should be selected, not both.]

*Option 1*

47. **Establishment of tribunal**

Within a year after adopting this Model Law, the State shall establish a Tribunal to be known as the HIV Tribunal, which shall consist of members appointed by [the Attorney General or the official in the State with similar competencies] as follows:

(a) a chairperson who shall be an advocate of [the High Court or the Court of the State with similar status] of not less than seven years standing;

(b) two advocates of [the High Court or the Court of the State with similar status] of not less than five years standing, one of whom shall be a woman;

(c) two medical practitioners recognised by [the Medical Practitioners and Dentists Board or the body in the State with similar function] as specialists under the [relevant laws and regulations], one of whom shall be a woman; and

(d) two persons living with HIV or representing people living with HIV, one of whom shall be a woman.

48. **Jurisdiction of the tribunal**

(1) The Tribunal shall have jurisdiction:

(a) to hear and determine complaints arising out of any breach of the provisions of this Model Law;
(b) to hear and determine any matter or appeal as may be made to it pursuant to the provisions of this Model Law; and

(c) to perform such other functions as may be conferred upon it by this Model Law or by any other legislation.

Option 2:

47. **Jurisdiction**

Notwithstanding [the relevant national legislation related to the jurisdiction of the Courts] the [High Court or a jurisdiction of equivalent level] has jurisdiction to try any violation of the provisions under this Model Law or any subsidiary enactment made under it.

48. **Relationship with other laws**

Where the provisions of this Model Law or any valid regulation made hereunder are inconsistent with the provisions of any other law, the provisions of this Model Law or such regulation shall prevail.